



2024 NP Salary Guide

Career Insights for
Nurse Practitioners

Introduction

Welcome to the 2024 Nursing Practitioner Salary Guide! The team at Fitzgerald Health Education Associates has collected data and professional insights from your peers in the field and we are excited to share what we learned.

More than 5,300 NPs from across the country responded to our survey.

In this guide, we'll cover everything from NP salaries to employment benefits and get a sneak peek into the pulse of the profession.

Let's get started! 



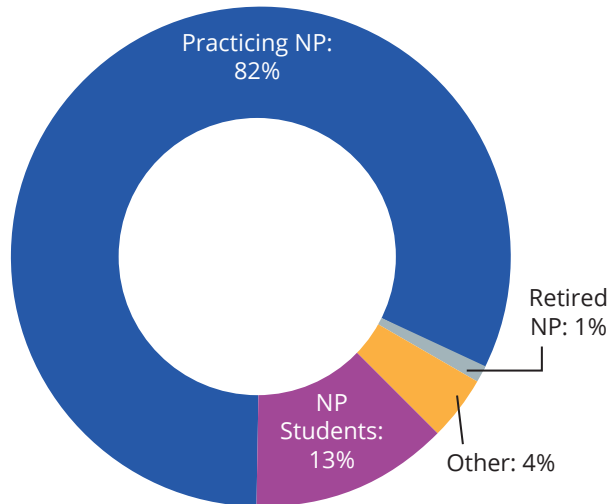
A large, stylized graphic of a leaf or plant branch, rendered in dark blue outlines, occupies the upper half of the page. It features several pointed, overlapping shapes that suggest foliage.

Table of Contents

- 3** Survey Respondents
- 4** Salary and Benefits Overview
- 5** Employment Insights
- 6** State of the Profession
- 7** Methodology

Survey Respondents

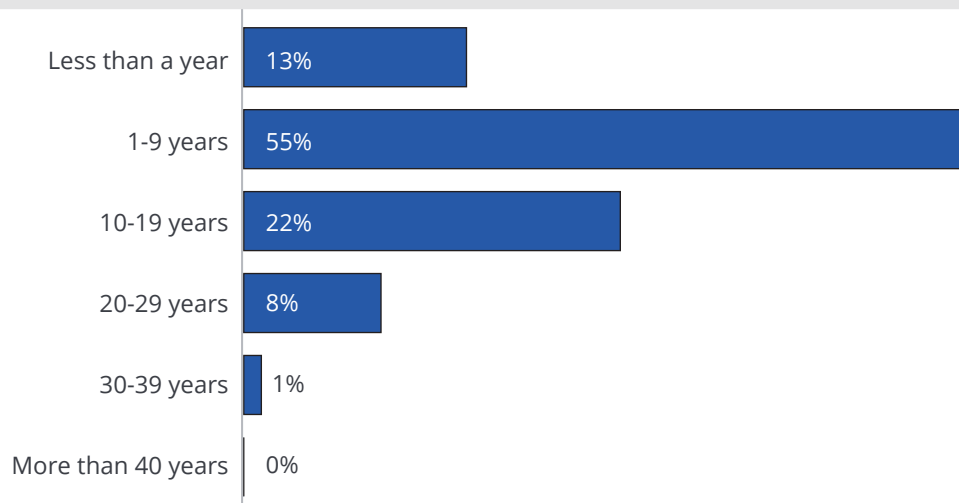
Who We Talked To



Top 5 Work Settings for NPs

- 1 Clinic
- 2 Ambulatory/Outpatient
- 3 Hospital/Inpatient
- 4 Private Practice
- 5 Urgent Care

Years As A Practicing NP



KEY FINDINGS

Most NPs surveyed have been practicing

1 to 9 years

24%

of NPs surveyed work in family practice

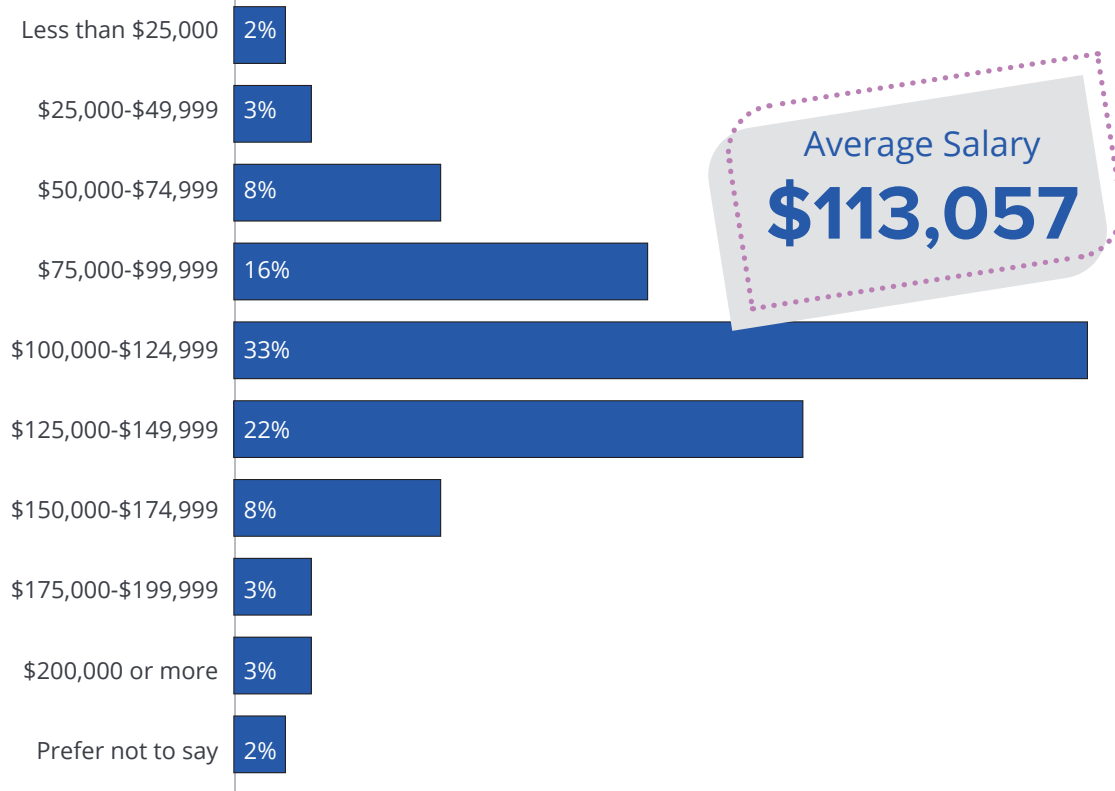
23%

of NPs surveyed are licensed in more than one state



Salary and Benefit Overview

Income in the last 12 months (before taxes)



Did you know?

58% of NPs surveyed have received a salary increase in the past 12 months

56% of NPs surveyed are satisfied with their current salary



Notable Mentions from Survey Participants

82%
of employers
offer a 401(k)

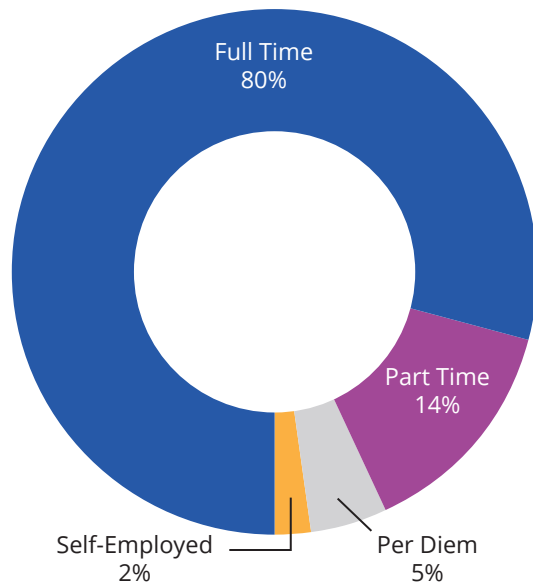
80%
of employers offer
medical benefits

37%
of employers
offer tuition
reimbursement

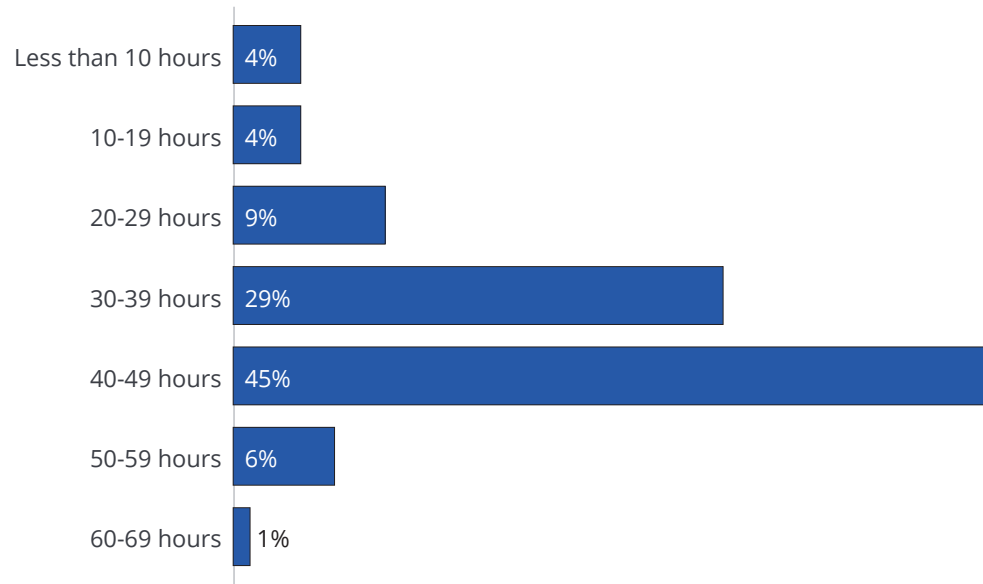
59%
of employers offer
reimbursement
or paid CE

Employment Insights

Employment Status



Average Hours Worked Per Week



Did you know?

96% of NPs who responded to this survey work the day shift

56% of NPs who responded to this survey have a professional certification



State of the Profession

NP Profession Insights

90% of NPs surveyed indicated that they were concerned about the state of the nursing profession at some level. Respondents cited nursing shortages, burnout, and lack of autonomy as contributing factors.

A significant **69% of NP surveyed** reported experiencing burnout within the past year, shedding light on a prevalent concern within the profession. Additionally, **33% of NPs contemplated** leaving the field within the past year, emphasizing the importance of addressing these issues to ensure the well-being and retention of healthcare professionals.

On a lighter note, it's encouraging to observe that more than half of NPs surveyed would still recommend new graduates to join the nursing profession.



Methodology

The 2024 Salary Survey for Nurse Practitioners was conducted online via a third-party survey administrator in November 2023. Professionals holding various licenses, job titles, and education levels completed the survey, resulting in 5,323 responses. Our target audience included subscribers to Fitzgerald Health Educations Associates who were emailed a direct link to the survey.

